

<https://cullmanal.gov/job/sanitation-laborer/>

## Laborer (Sanitation Department)

### Description

This is semi-skilled manual labor in connection with various construction and maintenance activities.

### Responsibilities

**Scope of Work:** Employees in this class perform physical tasks requiring some acquired skills in the use of hand or power tools, or in the operation of mechanical or related equipment. Instructions are usually received orally and routine tasks are performed with considerable independence, but more difficult work is performed under the direct supervision of a foreman or a skilled workman. Work is subject to inspection during its progress and upon completion.

**Major Job Tasks:** (All duties listed may not be found in each position. Also, this list does not necessarily include all tasks which may be assigned to positions in this class.)

- Perform rough carpentry work such as building concrete forms, wooden fences, shipping crates, and other work in connection with the construction and maintenance of water and sewer utilities, sidewalks, curbs, gutters, bridges, and buildings.
- Perform such tasks as finishing concrete and setting forms for curbs and gutters.
- Perform rough sign and other brush and spray painting work not involving difficult or original lettering; repair, fabricate, and erect metal and wooden street signs; lay out and paint center lines and lane lines in streets, crosswalks, and parking spaces.
- Operate light truck and other automotive and related equipment.
- Operate mechanical saws, cut trees and branches, and observe precautions against personal injury or property damage.
- Perform miscellaneous mechanical and maintenance repair tasks requiring familiarity with basic trade practices in carpentry, painting, masonry, plumbing, or similar operations.
- Perform related work as required.
- Any other task deemed necessary by the immediate supervisor.

### Qualifications

**Experience:** Experience in semi-skilled work in building or mechanical trades or equipment maintenance and operation.

### Knowledge & Skills:

- Knowledge of basic construction practices and procedures.
- Knowledge of common hand and power tools.
- Knowledge of machinery, equipment, and tools necessary for the maintenance of public utilities.
- Knowledge of basic preventative maintenance on assigned equipment.
- Skill in operating and working around traffic and moving equipment.

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### Hiring organization

City of Cullman

### Employment Type

Full-Time, Permanent

### Job Location

925 Convent Road, 35055,  
Cullman, Alabama, USA

### Working Hours

7:00AM – 3:00PM (or other hours as  
determined by supervisor)

### Base Salary

\$ 11.33 - \$ 17.16

### Date posted

August 1, 2019

- Skill in following safety practices and recognizing safety hazards.
- Ability to perform a variety of semi-skilled tasks in standard trades.
- Ability to perform tasks such as, but not limited to, repairs to water utilities, sewer utilities, roads, landscaping, etc.
- Ability to follow oral and written instructions.

**Physical Requirements:**

- Ability to maneuver various sized vehicles.
- Eyesight sufficient to pass a standard driving test.
- Physical strength and endurance to perform heavy manual labor, sometimes in adverse weather conditions.
- Ability to walk on even or rough terrain, rocky or sandy soil, or in wet and slippery conditions.
- Ability to enter manholes and to work in close and enclosed areas.
- Ability to bend, stoop, and perform heavy lifting as required in this position.
- Ability to handle moderate to extreme weather conditions (temperatures, heat, rain, cold, etc.).

**Other Requirements:**

- Mandatory to work overtime and/or alternating shifts, including weekends, as required.
- Must maintain a valid Alabama driver license to drive CC vehicles.
- Position subject to random drug-testing.

**Job Benefits**

- **Medical and Dental Insurance for Employees** (City pays full cost of employee's coverage, and a portion of dependent coverage)
- **AirMedCare Network** (free membership for all full-time employees)
- **Cullman Wellness & Aquatic Center** (free membership for all full-time employees)
- **RSA (Retirement Systems of Alabama) Retirement Benefits**
- **Paid Life Insurance Coverage (City pays entire cost.)**
- **Education Incentives**
  - 5% of Salary Education Benefit for Associates Degree for Classified Employees (even for unrelated field)
  - 5% of Salary Education Benefit for Employees with an Honorable Discharge from the Military
  - 10% of Salary Education Benefit for Bachelors Degree or Higher for Classified Employees (even for unrelated field)
- **Earned Vacation Leave** (Employees may carry over vacation to the following year up to a maximum of 240 hours):
  - 1-5 Years of Continuous Service: Earn 6.66 hours per month
  - 5-10 Years of Continuous Service: Earn 8.66 hours per month
  - 10-15 Years of Continuous Service: Earn 12 hours per month
  - 15+ Years of Continuous Service: Earn 13.33 hours per month
- **Earned Sick Leave:** 4 hours per pay period, up to 960 hours. (Employees on 24 hour shifts: 6 hours per pay period up to 1272 hours.)
- **Vacation/Sick Leave Donation Bank**
- **Paid Time Off for Jury Duty**
- **Paid Holidays**
  - New Year's Day
  - Memorial Day
  - Independence Day
  - Labor Day

- Veterans Day
- Thanksgiving Day
- Friday After Thanksgiving
- Christmas Eve
- Christmas Day
- **Workers Compensation Insurance**
- **Unemployment Insurance**
- **Uniforms and Uniform Maintenance for Employees Required to Wear Uniforms**
- **Direct Deposit of Earnings**
- **Payroll Deductions for Employee's Convenience:**
  - RSA2
  - PEBSCO
  - FOP Dues
  - Alabama Peace Officers Annuity
  - Firefighter Association Dues for Fire Rescue
  - Supplemental Insurance Policies
- **FICA Benefits**