

<https://cullmanal.gov/job/police/>

## Police Officer (no current openings)

### Description

**PLEASE NOTE THAT THERE ARE CURRENTLY NO OPENINGS FOR THIS POSITION, AND THE DEADLINE TO APPLY FOR THE MOST RECENT EXAM HAS PASSED.** Your application will be kept on file for twelve (12) months for consideration should testing for this position be scheduled. If no position becomes available or if you have not been contacted for testing within twelve (12) months of the date you submitted your application, you will need to submit an updated application at that time.

Work involves the possibility of encountering violent situations.

**Scope of Work:** The patrolman is charged with the prevention of crime throughout the jurisdiction by providing a city-wide patrol presence operating throughout the shift. He/She is charged with the preliminary investigation of crimes and other incidents reported to the police and the preparation of records which provide a permanent record of the incident and action taken. Work involves situations where physical violence is possible.

### Responsibilities

1. Patrols a designated area of the city on foot, on a motorcycle, or in an automobile to preserve law and order, to prevent and discover the commission of crime, to direct traffic at school crossings and street intersections and to enforce traffic and parking regulations.
2. Answers calls for complaints involving fire, automobile accidents, and robberies and other misdemeanors and felonies.
3. At the scene of a crime, administers first-aid, conducts preliminary investigations, gathers evidence, obtains witnesses and makes arrests; testifies as witness in court.
4. At the scene of automobile accidents, administers first-aid, interviews witnesses and gathers information and prepares detailed accident investigation reports.
5. Interviews persons with complaints and inquiries and attempts to make proper disposition or directs them to proper authorities.
6. Gives advice on laws and ordinances and general information to the public.
7. Performs related work as required.

### Qualifications

**Individual must pass a background check at the time of employment in this position.**

**Education:** Any combination of training and experience equivalent to graduation from a standard high school.

**Experience:** Must have a successful employment history, with no history of arrests or convictions.

### Physical Requirements:

### Hiring organization

City of Cullman

### Employment Type

Full-Time, Permanent

### Job Location

35055, Cullman, Alabama, USA

### Working Hours

TBD by supervisor.

### Base Salary

\$ 16.44 - \$ 24.93

1. Must have ability to work in extreme weather conditions and be able to walk on even, rocky, and/or muddy soil.
2. Some bending, lifting, and carrying is required.
3. Must have physical capability to learn and apply techniques to subdue persons who attempt to avoid apprehension.
4. Must pass departmental physical fitness test.

**Other Requirements:**

1. Must be able to comply with the Minimum Standards Act.
2. Willing to work alternating shifts, including weekends, as required.
3. Must maintain a valid Alabama driver's license.
4. Position subject to random drug testing.
5. Minimum age twenty-one (21).
6. Must complete all mandatory departmental training.

**Job Benefits**

**Opportunity to earn promotion to higher ranks with higher pay within the department.**

- **Medical and Dental Insurance for Employees** (City pays full cost of employee's coverage, and a portion of dependent coverage)
- **AirMedCare Network** (free membership for all full-time employees)
- **Cullman Wellness & Aquatic Center** (free membership for all full-time employees)
- **RSA (Retirement Systems of Alabama) Retirement Benefits**
- **Paid Life Insurance Coverage (City pays entire cost.)**
- **Education Incentives**
  - 5% of Salary Education Benefit for Associates Degree for Classified Employees (even for unrelated field)
  - 5% of Salary Education Benefit for Employees with an Honorable Discharge from the Military
  - 10% of Salary Education Benefit for Bachelors Degree or Higher for Classified Employees (even for unrelated field)
- **Earned Vacation Leave** (Employees may carry over vacation to the following year up to a maximum of 240 hours):
  - 1-5 Years of Continuous Service: Earn 6.66 hours per month
  - 5-10 Years of Continuous Service: Earn 8.66 hours per month
  - 10-15 Years of Continuous Service: Earn 12 hours per month
  - 15+ Years of Continuous Service: Earn 13.33 hours per month
- **Earned Sick Leave:** 4 hours per pay period, up to 960 hours. (Employees on 24 hour shifts: 6 hours per pay period up to 1272 hours.)
- **Vacation/Sick Leave Donation Bank**
- **Paid Time Off for Jury Duty**
- **Paid Holidays**
  - New Year's Day
  - Memorial Day
  - Independence Day
  - Labor Day
  - Veterans Day
  - Thanksgiving Day
  - Friday After Thanksgiving
  - Christmas Eve
  - Christmas Day
- **Workers Compensation Insurance**
- **Unemployment Insurance**
- **Uniforms and Uniform Maintenance for Employees Required to**

**Wear Uniforms**

- **Direct Deposit of Earnings**
- **Payroll Deductions for Employee's Convenience:**
  - RSA2
  - PEBSO
  - FOP Dues
  - Alabama Peace Officers Annuity
  - Firefighter Association Dues for Fire Rescue
  - Supplemental Insurance Policies
- **FICA Benefits**