

RESOLUTION NO. 2026 – 111

TO AUTHORIZE THE ONE-TIME BONUS FOR THE CITY OF CULLMAN’S RETIREES

WHEREAS, Act 2026-608 authorizes the City of Cullman to participate with the Employees’ Retirement System of Alabama to fund a one-time bonus for our retirees;

WHEREAS, the financial obligation of the City of Cullman to grant this one-time bonus to our retirees is estimated not to exceed \$57,520.00;

NOW THEREFORE BE IT RESOLVED by the City Council that the City of Cullman will participate with the Employees’ Retirement System of Alabama to fund a one-time bonus for our retirees.

ADOPTED BY THE CITY COUNCIL this the 26th day of May, 2026.

President of the City Council

ATTEST:

City Clerk

APPROVED BY THE MAYOR this the 26th day of May, 2026.

Mayor

COUNCIL AGENDA REQUEST

Date: 05/20/2026

Department: Administration Name: Pam Leslie

Phone: 256-775-7104 Email: pleslie@cullmanal.gov

Type of request (select all that apply):

- Alcohol License
- Budget Amendment
- Contract Approval
- Public Comment
- Special Event
- Other
- Annexation
- Change Order
- Petition
- Resolution
- Tax Abatement
- Bid Award
- Codification Change
- Proclamations
- Rezoning
- Variance

Reason for Request:

To authorize the one-time bonus for retirees

Supporting Documentation:

Attach supporting documentation.

Signature:  

Signed by: D37CB22F9DA64F3...

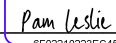
Approval Sequence:

1. Administration – City Clerk’s Office

Verifies form is completed and proper documentation is attached.

Approved to Move Forward Rejected Return to Requestor

Comments:

Signature:  Date: May 20, 2026 | 9:28 AM CDT

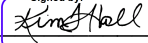
Signed by: 8F02210223EC457...

2. Council Committee Chairperson - Kim Hall

Ensures necessity of the request.

Approved to Move Forward Rejected Return to Admin

Comments:

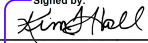
Signature:  Date: May 20, 2026 | 9:30 AM CDT

Signed by: 373F5C72C0C944B...

3. Council President

Approved for Council Agenda Rejected Return to Committee

Comments:

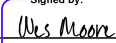
Signature:  Date: May 20, 2026 | 9:30 AM CDT

Signed by: 373F5C72C0C944B...

4. Administration – City Clerk’s Office

Added to Council Agenda Date of Meeting: 05/26/2026

Comments:

Signature:  Date: 05/20/2026

Signed by: 8F02210223EC457...

Teachers' Retirement System
John R. Whaley, Chair
Anita Gibson, Vice Chair



Employees' Retirement System
State State Police Public Judicial
Kay Ivey, Chair
James E. Fibbe, Vice Chair

THE RETIREMENT SYSTEMS OF ALABAMA

David G. Bronner, CEO

Jo Moore, Deputy Director for Administration

Marc Green, Deputy Director for Investments

May 19, 2026

CULLMAN

Unit Code: ECUL

Act 2026-608 of the 2026 Regular Session of the Alabama Legislature provides your agency with the opportunity to grant a one-time lump payment to retired members and beneficiaries of deceased retirees who retired prior to October 1, 2025, and entitled to receive a monthly retirement benefit from the Employees' Retirement System (ERS) as of September 30, 2026.

The Act provides for the retiree to receive a one-time lump sum payment of \$1.00 for each month of service credited to the retiree's account or a beneficiary of a deceased retiree. Payment will be made in October 2026 separate from the monthly retirement payment.

If your agency elects to grant the 2026 one-time lump sum payment, your estimated cost is **\$57,520.00** which will require **0.21%** to be added to your agency's employer contribution rate effective for the one year period from October 1, 2027 – September 30, 2028, or you may submit a one-time lump sum payment remitted with the resolution to cover the cost. The lump sum payment should be received by the ERS on or prior to August 31, 2026.

To grant the provisions of Act 2026-608 for retirees and beneficiaries of your agency, the governing authority of your agency must adopt and submit a Resolution. A fillable form Resolution can be found on the RSA website at https://www.rsa-al.gov/uploads/files/2026_Lump_Sum_Resolution_Retiree_fillable.pdf. **Resolution to adopt the provisions of Act 2026-608 must be received by the ERS no later than August 31, 2026.** You may email the signed resolution to crystal.jones@rsa-al.gov. Please note that there is no provision that will allow the one-time lump sum payment to be granted retroactively.

Any retiree or beneficiary whose eligibility for Medicaid benefits is impaired by this payment shall not be entitled to receive payment and should notify this office to request that the increase not be granted.

If you have any questions regarding the implementation of the provisions of Act 2026-608, please contact my office at (334) 517-7000 or 1-877-517-0020.

Sincerely,
William F. Kelley, Jr.
Director
Employees' Retirement System