

**CULLMAN CITY COUNCIL MEETING
MONDAY, JANUARY 27, 2026, AT 7:00 PM
IN THE LUCILLE N. GALIN AUDITORIUM**

Council President Kim Hall called the Cullman City Council Meeting to order at 7:00 p.m. on Monday, January 27, 2026. Police Chaplain Jared McCrary presented the invocation and Police Chief Joey Duncan led the Pledge of Allegiance.

A roll call by City Clerk Wesley Moore reflected the following: Present - Council President Kim Hall, Council Member Jason Willoughby, Council Member Paul Schaffer, and Council Member Chuck Shikle. City Attorney Brandy Lee, and City Clerk Wesley Moore were also present. Absent - Mayor Woody Jacobs, and Council President Pro Tem David Moss.

Council President Kim Hall asked the Council to consider the minutes from January 12, 2026. Council Member Shikle made a motion to approve the minutes from January 12, 2026 as written. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

PUBLIC COMMENTS: PETITIONS, REQUESTS, AND COMMUNICATIONS

Mr. Charles Cobb, 1638 Simmons Street SE, spoke regarding the ongoing flooding issue in the Bolte Crossing subdivision.

Council Member Schaffer made a motion to approve a special event request from Cullman Area Chamber of Commerce to hold a Mardi Gras parade along 3rd Ave SW, 4th Street SW to 6th Ave SW beginning at 1:00p.m. on February 14, 2026. Council Member Shikle seconded the motion, and the motion was approved by a voice vote.

Council Member Shikle made a motion to approve a special event request from Zachary Jones to hold free speech demonstrations in the sidewalks around the Courthouse beginning on January 27, 2026, and ending on February 28, 2026 contingent on 24-hour prior notification to the Chief of Police. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote.

REPORTS OF STANDING COMMITTEES

1. Council Member Place 1 - Council Member Chuck Shikle reported on operations and recognitions related to public safety departments.
2. Council Member Place 2 – in Council Member Davis Moss’ absence, Harmony Heard, Director Cullman County Tourism Bureau, reported positive tourism statistics from the fourth quarter of 2025.
3. Council Member Place 3 - Council Member Willoughby reported on operations related to public works departments.
4. Council Member Place 4 - Council Member Paul Schaffer reported on operations and recognitions related to related to utility departments.
5. Council Member Place 5 - Council Member Kim Hall shared the monthly budget, reported on operations and recognitions related to general government departments.
6. Mayor – Woody Jacobs was absent.

UNFINISHED BUSINESS

Council President Hall held the second reading of Ordinance No. 2026-22 to rezone property located at 1803 Beech Ave SE from M-1 Manufacturing to B-3 Business District, which received a favorable recommendation from the Planning Commission. Council Member Willoughby made a motion to approve the following ordinance:

ORDINANCE NO. 2026 - 22

**AMENDING THE CURRENT ZONING ORDINANCE AND ZONING MAP OF THE CITY OF CULLMAN, ALABAMA,
TO RE-ZONE CERTAIN PARCELS OF PROPERTY AS SET FORTH HEREIN**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

SECTION 1. Under the authority of Chapter 52, Articles 1 through 4, Section 11-52-1 through Section 11-52-84, Code of Alabama 1975, as amended, and specifically Sections 11-52-77 and at the request of property owner, Cullman Christian School, the following describe the tracts or parcels of land, to-wit:

PPIN: 11877. Parcel No. : 17-05-22-4-001-001.000. Property Address: 1803 Beech Avenue SE.

Legal Description: Lot #2 of the Re-subdivision of Golden Rod Broilers Property, as shown and known on the recorded plat filed in the Office of the Judge of Probate of Cullman County, Alabama on March 8, 1990, in Plat Record B-98AA.

within the city limits of Cullman, Alabama, and lying and being in Cullman County, State of Alabama, designated as M-1 Manufacturing District on the Zoning Map of the City of Cullman, Alabama under Ordinance No. 2004-03 and as may be reflected in any comprehensive master plan for the City of Cullman, Alabama, be, and is hereby changed from M-1 Manufacturing District to B-3 Business District.

SECTION 2. That this ordinance be published at least once a week for two consecutive weeks in advance of its final passage in a newspaper with general circulation within the City of Cullman, Alabama, the first publication of said notice and ordinance being verbatim and the second publication either verbatim or synopsis, with the last publication being at least 15 days prior to the date set for public hearing and passage of said ordinance.

SECTION 3. That a public hearing be held relative to the passage of this ordinance on the 12th day of January, 2026 at 7:00 p.m., at which time interested parties and citizens shall have the opportunity to be heard concerning said ordinance and any changes relating thereto.

SECTION 4. That all notices as required by law be given by the City Clerk concerning said public hearing, and in addition thereto, a certified letter be sent by the Clerk to all contiguous property owners at their last known addresses as shown by the tax records for the City of Cullman, Alabama.

SECTION 5. That upon final passage of this ordinance, all zoning maps, master comprehensive plans or any other documents of the City of Cullman, Alabama, in conflict with this ordinance are hereby changed and amended to reflect the changes and amendments herein.

SECTION 6. Should any part or portion of this ordinance be held invalid, unenforceable or unconstitutional, for whatever reason, by a court of competent jurisdiction, such ruling shall not affect any other part or portion of this Ordinance.

SECTION 7. This ordinance shall take effect and be in force from and after its passage or adoption as required by law, including notice, publication and public hearing, all in accordance with Section 11-52-1, et seq., Code of Alabama 1975, as amended.

ADOPTED BY THE COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/ Woody Jacobs, Mayor

Council Member Schaffer seconded the motion to approve the Ordinance, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye. Council President Pro Tem Moss: Absent.

NEW BUSINESS

Council Member Willoughby made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 61

TO AWARD BID FOR ONE OR MORE 4WD REGULAR CAB WORK TRUCKS TO LONG LEWIS AUTOMOTIVE
WHEREAS, bids (CB2026-04) were received on January 6, 2026, at 2:00 p.m. for one or more 4WD regular cab trucks for the Cullman Right of Way Department; and

WHEREAS, the following bids were opened:

Bill Smith Buick GMC	Cullman, AL	\$38,715.50
Buster Miles	Heflin, AL	No Bid
Cooper Chevrolet	Anniston, AL	No Bid
Cullman Dodge	Cullman, AL	No Bid
Long Lewis Automotive Group	Cullman, AL	\$37,206.50
Landers McLarty	Huntsville, AL	No Bid
McSweeney Auto Group	Clanton, AL	\$37,613.10
Mitch Smith Chevrolet	Cullman, AL	No Bid
Voyles Chrysler Dodge Jeep Ram	Birmingham, AL	No Bid

WHEREAS, the recommendation is to award the bid to Long Lewis Automotive Group, the lowest responsible bidder; and

BE IT RESOLVED by the Cullman City Council that the bid for one or more 4WD regular cab trucks be awarded to Long Lewis Automotive Group, the lowest responsible bidder in the total amount of \$37,206.50.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 62

**TO AWARD BID FOR THE 24TH STREET SE WATER LINE EXTENSION
TO WILLOUGHBY CONTRACTING CO., INC.**

WHEREAS, bids were received on January 15, 2026 at 2:00 p.m. for the 24th Street SE water line extension project; and

WHEREAS, the following bids were opened:

Apel Machine & Supply Co., Inc.	Cullman, AL	\$1,267,601.00
Baird Contracting Co., Inc.	Birmingham, AL	\$1,445,910.00
Centerline Contracting, Inc.	Tuscaloosa, AL	\$1,306,604.50
Cleary Construction, Inc.	Thompkinsville, KY	No Bid
Construct Connect	Cincinnati, OH	No Bid
Cox Contracting Co., Inc.	Bessemer, AL	\$1,967,940.00
Cumberland Pipeline, LLC	Columbia, KY	No Bid
Eubank Construction Co., Inc.	Booneville, MS	No Bid
Gillespie Construction, LLC	Jasper, AL	\$1,879,300.00
Global Construction and Engineering, Inc.	Birmingham, AL	\$1,879,656.00
Jordan Excavating Company, LLC	Birmingham, AL	\$1,988,000.00
Kitchens Excavating, LLC	Kimberly, AL	No Bid
Lambert Contracting, LLC	Hollywood, AL	No Bid
PipeWorks Plus, Inc.	Fayetteville, TN	No Bid
Powell Builders, Inc.	Hayden, AL	\$2,234,150.00
Rast Construction, Inc.	Birmingham, AL	\$1,723,510.00
Rev Construction, Inc.	Tuscaloosa, AL	No Bid
Russo Corporation	Birmingham, AL	No Bid
Southern Directional, Inc.	Alabaster, AL	No Bid
Talley Lambert Construction, LLC	Flat Rock, AL	\$2,527,770.00
Tren-Tay, Inc.	Jasper, AL	\$1,364,900.00
Timberline Construction Group, LLC	Pelham, AL	No Bid
Willoughby Contracting Co., Inc.	Birmingham, AL	\$1,233,535.00

WHEREAS, the recommendation is to award the bid to Willoughby Contracting Co, Inc., the lowest responsible bidder; and

BE IT RESOLVED by the Cullman City Council that the bid for the 24th Street SE water line extension project be awarded to Willoughby Contracting Co., Inc. the lowest responsible bidder, in the amount of \$1,233,535.00.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 63

TO REJECT CHANGE ORDER NO. 28 FOR JIM COOPER CONSTRUCTION COMPANY, INC.

WHEREAS, the Cullman City Council awarded the bid for the new Civic Center Complex recently named “OmniPlex” to Jim Cooper Construction Company, Inc. in the amount of \$19,583,687.00;

WHEREAS, the Cullman City Council approved Change Orders No. 1, 2, and 3 increasing the project cost by \$5,215.75 for upgrading interior doors, adding floor electrical boxes, upgrading a transformer to \$19,590,290.54; and

WHEREAS, the Cullman City Council rejected Change Orders No. 4, 5, and 7 which were deemed unnecessary; and

WHEREAS, the Cullman City Council approved Change Orders No. 6, 8, 9, and 10 to upgrade door hardware, add power for shot clocks, enlarge sectional door, and add LED entry signage with circuit and steel increasing the project cost by \$26,419.65 to \$19,616,710.19; and

WHEREAS, the Cullman City Council approved Change Orders No. 11, 12, 13, 14, and 15 improving court markings, adding power for LED entry signage, and crediting allowances for security networking, access control, video displays, and gym sound system reducing the project cost by \$406,405.35 to \$19,210,304.84; and

WHEREAS, the Cullman City Council approved Change Orders No. 16, 17, 18, 19, and 20 to add a large sectional door, to upgrade a monument sign, to modify electrical for PA system, to add a surge suppressor, and to upgrade light pole fixtures increasing the project cost by \$47,179.09 to \$19,257,483.93; and

WHEREAS, the Cullman City Council approved Change Orders No. 22, 23, 24, 26, 27, and 29 which did not increase the project cost due to allowances; and

WHEREAS, the Cullman City Council approved Change Orders No. 28, 35, and 36 which did not increase the project cost due to allowances; and

WHEREAS, the Cullman City Council wishes to remove the approval of Change Order No. 28 and officially reject this Change Order No. 28 because the work was included in another Change Order that was approved by the City; and

THEREFORE, BE IT RESOLVED by the Cullman City Council that the Mayor is hereby authorized to reject Change Order No. 28 with Jim Cooper Construction Company, Inc.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 12th day of January 2026.

/s/ Woody Jacobs, Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 64

TO APPROVE CHANGE ORDER NO. 1 FOR SYNAGRO-WWT, INC.

WHEREAS, the Cullman City Council awarded the bid for the anaerobic digester maintenance project to Synagro-WWT, Inc. in the amount of \$423,750.00;

WHEREAS, the Cullman City Council wishes to approve Change Order No. 1 to reflect the actual quantities of work performed which will increase the contract amount by \$293,865.05; and

THEREFORE, BE IT RESOLVED by the Cullman City Council that the Mayor is hereby authorized to approve Change Order No. 1 with Synagro-WWT, Inc., which will increase the total amount of the contract from \$423,750.00 to \$717,615.05.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 12th day of January, 2026.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to approve the following resolution:

RESOLUTION NO. 2026 - 65

**TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH
DDB CAPITAL LLC FOR DEVELOPMENT OF A SUBDIVISION**

WHEREAS, the Cullman City Council has determined that it would serve a public and municipal purpose to approve a memorandum of understanding with DDB Capital, LLC for the development of a subdivision on County Road 1466; and

NOW THEREFORE, BE IT RESOLVED by the Cullman City Council that the Mayor is hereby authorized to enter into a memorandum

of understanding with DDB Capital, LLC for the development of a subdivision on County Road 1466.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 66

TO ENTER INTO A PROFESSIONAL SERVICES CONTRACT WITH ALAN DALE GREER

WHEREAS, the Cullman City Council has determined that it serves a public and municipal purpose to enter into a contract with Alan Dale Greer for professional services related to communication, public relations, transitional work, and other duties as specified in the attached consulting agreement;

BE IT RESOLVED by the Cullman City Council that Woody Jacobs is hereby authorized to enter into a contract with Alan Dale Greer for professional services related to communication, public relations, transitional work, and other duties as specified in the attached consulting agreement in the amount not to exceed \$40,000.00 during any calendar year.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Hall held the first reading of Ordinance No. 2026-24 update Chapter 10-363 Authority of Building Department; *Duties.*

Council President Hall held the first reading of Ordinance No. 2026-25 to vacate and surplus properties on County Road 1466 (portions of PIN 6648, 6915, 9003, and 77318) not needed for any public or municipal purpose for their fair market values.

Council President Hall held the first reading of Ordinance No. 2026-26 to annex property (52.66 acres; PIN 200273) owned by Brock Miracle Egg, LLC, located on County Road 1466 as R-3 Residential District.

Council Member Shikle made a motion to reappoint Gary Hollingsworth to the Alcohol Review Committee for a term expiring January 1, 2029. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to reappoint Joey Duncan to the Alcohol Review Committee for a term expiring January 1, 2029. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to reappoint Rita Nielson to the Zoning Board of Adjustments for a term expiring February 14, 2029. Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to reappoint Michael Sullins to the Zoning Board of Adjustments for a term expiring February 14, 2029. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to appoint Scott Graham to the Zoning Board of Adjustments for a term expiring February 14, 2029. Council Member Shaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to appoint Karla Brauer to the Zoning Board of Adjustments for a term expiring February 14, 2027. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to appoint Trey Tidwell to the Tree Commission for a term expiring November 9, 2028. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to appoint Rob Werner to the Tree Commission for a term expiring November 9, 2027. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to appoint Dr. Sheila Phillips to the Personnel Board for a term expiring July 12, 2031. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to enter into executive session for a minimum of fifteen minutes to discuss the general reputation and character of a certain employee. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. The executive session began at 7:56 p.m. and Council Member Schaffer made a motion to reconvene the meeting at 8:30 p.m.. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 67

TO REMOVE AN OFFICER OF THE CITY OF CULLMAN

WHEREAS, the Mayor of the City of Cullman has placed the Superintendent of the Wastewater Treatment Plant Shannon (Jake) Calloway on administrative leave as of December 12, 2025; and

WHEREAS, the Mayor has held a pre-disciplinary hearing with Shannon (Jake) Calloway as required by state law; and

WHEREAS, the Mayor has recommended to the Cullman City Council to terminate the employment of Shannon (Jake) Calloway due to just cause; and

WHEREAS, the Cullman City Council has held an executive session to discuss the employment of Shannon (Jake) Calloway; and

BE IT HEREBY RESOLVED by the Cullman City Council has determined that it is in the best interest of the City of Cullman to terminate and remove the following officer: Shannon (Jake) Calloway – Superintendent of the Wastewater Treatment Plant.

ADOPTED BY THE CITY COUNCIL this the 27th day of January, 2026.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 27th day of January, 2026.

/s/Woody Jacobs, Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None

COUNCIL COMMENTS AND REMARKS

Council President Hall noted the upcoming council meeting is February 9, 2026 at 7:00 pm.

ADJOURN THE MEETING

Council President Hall asked for a motion to adjourn. Council Member Schaffer made a motion to adjourn. Council Member Willoughby seconded the motion, and the meeting was adjourned at 8:35 p.m. by a voice vote. Ayes: All. Nays: None.