

**CULLMAN CITY COUNCIL MEETING
MONDAY, DECEMBER 8, 2025, AT 7:00 PM
IN THE LUCILLE N. GALIN AUDITORIUM**

Council President Kim Hall called the Cullman City Council Meeting to order at 7:00 p.m. on Monday, December 8, 2025. Fire Chaplain Josh Speakman presented the invocation and led the Pledge of Allegiance.

A roll call by City Clerk Wesley Moore reflected the following: Present - Mayor Woody Jacobs, Council President Pro Tem David Moss, Council President Kim Hall, Council Member Jason Willoughby, Council Member Paul Schaffer, and Council Member Chuck Shikle. City Attorney Brandy Lee, and City Clerk Wesley Moore were also present.

Council President Kim Hall asked the Council to consider the minutes from November 17, 2025. Council President Pro Tem Moss made a motion to approve the minutes from November 17, 2025 as written. Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

PUBLIC COMMENTS: PETITIONS, REQUESTS, AND COMMUNICATIONS

Makenzie Screws, 1614 Simmons Street SE, spoke regarding the drainage issues at the Bolte Crossing Subdivision.

Joshua Veres, 919 Brentwood Drive NE, spoke regarding the loss of business revenue for Augusta's Sports Grill due to the Graham Street repaving project.

Council Member Shikle made a motion to a special event request from Zach Jones of Alabama Justice Watchdogs to hold a protest on January 13, 2026, around the Cullman County Courthouse located at 500 Second Avenue SW. Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

REPORTS OF STANDING COMMITTEES

1. Council Member Place 1 - Council Member Chuck Shikle reported on departmental operations.
2. Council Member Place 2 - Council Member Davis Moss reported on departmental operations.
3. Council Member Place 3 - Council Member Willoughby reported on departmental operations.
4. Council Member Place 4 - Council Member Paul Schaffer reported on departmental operations.
5. Council Member Place 5 - Council Member Kim Hall reported on departmental operations.
6. Mayor – Woody Jacobs reported on the city's operations.

UNFINISHED BUSINESS

Council President Hall held the second reading of Ordinance No. 2026-12 to annex property owned by Unconquered Homes, LLC located on County Road 490 (20 acres and PIN 27491) as R-1 Residential District, which received a favorable recommendation from the Planning Commission. Council Member Willoughby made a motion to approve the following ordinance:

ORDINANCE NO. 2026 – 12

TO ANNEX CERTAIN PROPERTIES INTO THE CITY LIMITS OF THE CITY OF CULLMAN, ALABAMA

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

SECTION 1. The City Council of the City of Cullman finds that the following property owner, Unconquered Homes, LLC, has petitioned the City under the provisions of Section 11-42-21 of the Code of Alabama, 1975, as amended, that the following described property, owned by the petitioner, be annexed into the City of Cullman:

PIN: 27491. Parcel Number: 22-01-11-0-000-010.000. Property Address: 0 County Road 490, Hanceville, Alabama 35077.

Legal Description: A part of the North ½ of the SW ¼ of the NW ¼ of Section 11, Township 11 South, Range 3 West, Cullman County, Alabama, being more particularly described as follows: Commencing at a ½" rebar in place accepted as the Northeast corner of the SW ¼ of the NW ¼ of Section 11, Township 11 South, Range 3 West, Cullman County, Alabama, said point also being the point of beginning. From this beginning point proceed S00°08'58" E a distance of 657.92 feet to a ½" open top pipe in place; thence N 88°26'02" W a distance of 1300.58 feet to a point on the east right of way of Cullman County Road No. 490, said point being referenced by an axle in place which lies N 88°26'02" W a distance of 17.46 feet; thence proceed along said right of way N 00°07'18" E a distance of 119.38 feet to a ½" capped rebar set (29409); thence N21°35'08" E a distance of 107.45 feet to a 6"x 6" concrete right of way monument in place (245+50 80'); thence N 03°09'23" W a distance of 152.29 feet to a 6"x 6" concrete right of way monument in place (246+90.78PT80'); thence N 08°12'01" W a distance of 211.44 feet to a ½" capped rebar set (29409); thence N 00°07'18" E a distance of 77.21 feet to a ½" capped rebar set (29409); thence, leaving said right of way, proceed S 88°26'02" E a distance of 1297.46 feet, back to the point of beginning, containing 19.37 acres, more or less. Description according to survey of Kelvin L Harris, Licensed Land Survey #29409, dated September 12, 2024.

SECTION 2. That the Council has before it a map showing the relationship of the properties proposed to be annexed to the corporate limits of the City of Cullman, and that said map is on file in the office of the City Clerk along with an acknowledgment by the property owner that they want it to be annexed into the City of Cullman.

SECTION 3. That the City of Cullman does hereby annex as a part of its corporate limits the above described tracts or parcels of land as R-1 Residential District.

SECTION 4. That a copy of this ordinance after its adoption, which ordinance includes a description of the property annexed to the City of Cullman, be filed in the office of the Judge of Probate of Cullman County, Alabama, the county in which the municipality is located.

SECTION 5. That this ordinance shall take effect upon its passage and publication as required by law.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council President Pro Tem Moss seconded the motion to approve the Ordinance, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye.

Council President Hall held the second reading of Ordinance No. 2026-13 to annex property owned by Eric and Erin Goodrich located on Loch Avenue NE (Lot 15 and PIN 45645) as R-1 Residential District, which received a favorable recommendation from the Planning Commission. Council Member Shikle made a motion to approve the following ordinance:

ORDINANCE NO. 2026 – 13

TO ANNEX CERTAIN PROPERTIES INTO THE CITY LIMITS OF THE CITY OF CULLMAN, ALABAMA

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

SECTION 1. The City Council of the City of Cullman finds that the following property owner, Eric Goodrich, has petitioned the City under the provisions of Section 11-42-21 of the Code of Alabama, 1975, as amended, that the following described property, owned by the petitioner, be annexed into the City of Cullman:

PIN: 45645. Parcel Number: 17-01-01-3-005-015.000. Property Address: 0 Loch Ave, Cullman, AL 35055.

Legal Description: Lot No. Fifteen (15) of Loch Landing Subdivision as shown and known on the recorded plat thereof in Map Book 8, Page 38 in the Office of the Judge of Probate of Cullman County, Alabama.

SECTION 2. That the Council has before it a map showing the relationship of the properties proposed to be annexed to the corporate limits of the City of Cullman, and that said map is on file in the office of the City Clerk along with an acknowledgment by the property owner that they want it to be annexed into the City of Cullman.

SECTION 3. That the City of Cullman does hereby annex as a part of its corporate limits the above described tracts or parcels of land as R-1 Residential District.

SECTION 4. That a copy of this ordinance after its adoption, which ordinance includes a description of the property annexed to the City of Cullman, be filed in the office of the Judge of Probate of Cullman County, Alabama, the county in which the municipality is located.

SECTION 5. That this ordinance shall take effect upon its passage and publication as required by law.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council President Pro Tem Moss seconded the motion to approve the Ordinance, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye.

NEW BUSINESS

Council Member Shikle made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 40

TO ESTABLISH THE CULLMAN CITY COUNCIL MEETING SCHEDULE FOR CALENDAR YEAR 2026

WHEREAS, the Cullman City Council encourages the public to attend all Cullman City Council Meetings and has determined that the following dates and times listed below would be the most appropriate:

Monday, January 12 th , 2026 at 7:00 p.m.	Monday, July 6 th , 2026 at 7:00 p.m.
Monday, January 26 th , 2026 at 7:00 p.m.	Monday, July 20 th , 2026 at 7:00 p.m.
Monday, February 9 th , 2026 at 7:00 p.m.	Monday, August 10 th , 2026 at 7:00 p.m.
Monday, February 23 rd , 2026 at 7:00 p.m.	Monday, August 31 st , 2026 at 7:00 p.m.
Monday, March 9 th , 2026 at 7:00 p.m.	Monday, September 14 th , 2026 at 7:00 p.m.
Monday, March 23 rd , 2026 at 7:00 p.m.	Monday, September 28 th , 2026 at 7:00 p.m.
Monday, April 6 th , 2026 at 7:00 p.m.	Monday, October 12 th , 2026 at 7:00 p.m.
Monday, April 20 th , 2026 at 7:00 p.m.	Monday, October 26 th , 2026 at 7:00 p.m.
Monday, May 11 th , 2026 at 7:00 p.m.	Monday, November 9 th , 2026 at 7:00 p.m.
Tuesday, May 26 th , 2026 at 7:00 p.m.	Monday, November 23 rd , 2026 at 7:00 p.m.
Monday, June 15 th , 2026 at 7:00 p.m.	Monday, December 7 th , 2026 at 7:00 p.m.
Monday, June 22 nd , 2026 at 7:00 p.m.	Monday, December 14 th , 2026 at 7:00 p.m.

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman that the schedule of dates and times for the Cullman City Council Meetings are hereby adopted.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 41

TO APPROPRIATE ADDITIONAL FUNDS TO THE CULLMAN COUNTY LIBRARY

WHEREAS, the Cullman County Library is a non-profit organization who provides educational programs for the citizens of Cullman;

WHEREAS, the Cullman City Council has determined that appropriating additional funds of \$15,000.00 and in-kind services to the Cullman County Library serves a public purpose;

THEREFORE, BE IT RESOLVED by the Cullman City Council that the Mayor is hereby authorized to execute a one-time appropriation of funds of \$15,000.00 and in-kind services to the Cullman County Library.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 42
AUTHORIZING LOAN FOR AIRPORT IMPROVEMENTS

WHEREAS, the City of Cullman and Cullman County have provided funds for the construction of airport improvements and the acquisition of properties and easements adjacent to the Cullman Regional Airport; and

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman that the Mayor is hereby authorized to secure a loan in the amount of \$2,500,000.00 (two million five hundred thousand dollars) from Peoples Bank of Alabama.

BE IT FURTHER RESOLVED that the Mayor is further authorized to execute such note and to provide such assurances as required in order to carry out the provisions of this resolution.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 43
TO ADOPT NEW JOB DESCRIPTIONS FOR VARIOUS POSITIONS

WHEREAS, the Cullman City Council has determined that adopting new job descriptions is necessary to ensure compliance with all labor laws and to clearly define the expectations for employee performance and accountability;

WHEREAS, the new job descriptions to be adopted are as follows:

- a) Treasurer,
- b) Economic Development Director,
- c) Marketing & Communications Coordinator.

BE IT RESOLVED by the Cullman City Council that the job descriptions above are hereby approved.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to approve the following resolution:

RESOLUTION NO. 2026 – 44
TO ENTER INTO CONTRACT WITH CIVICPLUS FOR PROFESSIONAL SERVICES

WHEREAS, the Cullman City Council has determined that it would serve a public purpose to enter into contract with CivicPlus for the professional services for website development and hosting, a branded mobile app, a mass notification system, community engagement tools, a Chatbot, social media archiving, and hosting our municipal code in the amount not to exceed \$69,791.96; and

NOW THEREFORE BE IT RESOLVED by the Cullman City Council in the State of Alabama that the Mayor is hereby authorized to enter into a contract with CivicPlus for the professional services for website development and hosting, a branded mobile app, a mass notification system, community engagement tools, a Chatbot, social media archiving, and hosting our municipal code in the amount not to exceed \$69,791.96.

ADOPTED BY THE CITY COUNCIL this the 8th day of December, 2025.

/s/Kim Hall, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 8th day of December, 2025.

/s/ Woody Jacobs, Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Hall held the first reading of Ordinance No. 2026-14 of Ordinance No. 2026-14 to update *Chapter 2 Administration: Section 342 Meetings*.

Council President Hall held the first reading of Ordinance No. 2026-15 to update *Chapter 46 Solid Waste: Section 2 Definitions, Section 23 Proper rubbish placement; fee for additional removal, Section 25 Preparation and collection rules, Section 56 Residential, Section 57 Commercial, and Section 81 Violations; procedure*.

Council President Hall set a public hearing on January 26, 2026, at 7:00 p.m. for Ordinance No. 2026-16 to update Chapter 62 Zoning: Section 165 Reconstruction of damaged buildings or structures, which received a favorable recommendation from the Planning Commission.

Council Member Schaffer made a motion to appoint Jason Willoughby to the Solid Waste Disposal Authority Board for a term that will expire on July 24, 2031. Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council Member Willoughby.

COUNCIL COMMENTS AND REMARKS

Council President Hall noted the upcoming council meeting is December 15th at 7:00 pm.

ADJOURN THE MEETING

Council President Hall asked for a motion to adjourn. Council President Pro Tem Moss made a motion to adjourn. Council Member Schaffer seconded the motion, and the meeting was adjourned at 7:37 p.m. by a voice vote. Ayes: All. Nays: None.