

**CULLMAN CITY COUNCIL ORGANIZATIONAL MEETING  
MONDAY, NOVEMBER 3rd, 2025  
IN THE LUCILLE N. GALIN AUDITORIUM**

Cullman City Clerk Wesley Moore called the Cullman City Council Organizational Meeting to order at 6:00 o'clock p.m. on Monday, November 3rd, 2025. Pastor Jason Ellerbee presented the invocation.

The presentation of colors, pledge of allegiance, and posting of the colors were conducted by the Honor Guard of the Cullman Police Department and Cullman Fire Rescue.

Katie McGee performed "God Bless America" for the large crowd in attendance.

Judge Wells R. Turner III administered the oath of office to Chuck Shikle for Council Member Place No. 1.

Judge Wells R. Turner III administered the oath of office to David Moss for Council Member Place No. 2.

Judge Emily Niezer Johnston administered the oath of office to Jason Willoughby for Council Member Place No. 3.

Judge Emily Niezer Johnston administered the oath of office to Paul Schaffer for Council Member Place No. 4.

Judge Emily Niezer Johnston administered the oath of office to Kim Hall for Council Member Place No. 5.

Judge Wells R. Turner III administered the oath of office to Woody Jacobs for Mayor.

A roll call by Mr. Wesley Moore reflected the following: Present - Mayor Woody Jacobs, Council Member Chuck Shikle, Council Member David Moss, Council Member Jason Willoughby, Council Member Paul Schaffer, and Council Member Kim Hall. Absent: None. Also present was City Clerk Wesley Moore.

**RESOLUTIONS, ORDINANCES, ORDERS & OTHER BUSINESS**

City Clerk Wesley Moore asked for a nomination for Council President. Council Member Moss made a motion to nominate Kim Hall for Council President. Council Member Shikle seconded the motion, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council Member Moss: Aye. Council Member Hall: Abstained. Council Member Willoughby: Aye. Council Member Shaffer: Aye. Council Member Shikle: Aye.

At this time, City Clerk Wesley Moore stated that it was his honor to surrender the gravel to Council President Kim Hall.

Council President Hall asked for a nomination for Council President Pro Tempore. Council Member Shikle made a motion to nominate David Moss for Council President Pro Tempore. Council Member Willoughby seconded the motion, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council Member Moss: Abstained. Council Member Kim Hall: Aye. Council Member Willoughby: Aye. Council Member Shaffer: Aye. Council Member Shikle: Aye.

Council Member Shikle made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 - 26  
APPOINTING THE FOLLOWING OFFICERS AND COMMITTEE MEMBERS OF THE COUNCIL**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

SECTION 1. The following officials shall serve for a period of two years and shall continue to serve until their successors are elected and qualified: President of the City Council: Kim Hall and President Pro-Tem: David Moss.

SECTION 2. The following committee members shall serve coextensively with the appointment of this Council or until their successors are elected and qualified:

General Government: Administration, Economic Development, Education, Finance, Human Resources, Information Technology, and Marketing

Chairman: Kim Hall

Vice Chairman: Chuck Shikle

Members: David Moss, Paul Schaffer, and Jason Willoughby

Public Works: Building, Engineering, Garage, Maintenance, Right of Way, Sanitation, Street, and Traffic

Chairman: Jason Willoughby

Vice Chairman: Kim Hall  
Members: David Moss, Paul Schaffer, and Chuck Shikle

Public Safety: Police, Fire, Communications (Dispatch), EMA, and Risk Management  
Chairman: Chuck Shikle  
Vice Chairman: Jason Willoughby  
Members: David Moss, Paul Schaffer, and Kim Hall

Tourism: Airport, Chamber of Commerce, Museum, Parks and Recreation (CPRST), and Tourism Bureau  
Chairman: David Moss  
Vice Chairman: Paul Schaffer  
Members: Kim Hall, Jason Willoughby, and Chuck Shikle

Utilities: Electricity, Gas, Sewer, Utilities Board, Wastewater Treatment Plant, and Water  
Chairman: Paul Schaffer  
Vice Chairman: David Moss  
Members: Kim Hall, Jason Willoughby, and Chuck Shikle

SECTION 3. This Resolution shall be effective immediately upon its passage and approval.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November, 2025.

/s/ Kim Hall, Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 - 27  
APPOINTING THE CITY CLERK**

WHEREAS, Section 11-43-3 Code of Alabama 1975 requires the City Council to elect a City Clerk for the City of Cullman, Alabama; and

WHEREAS, the Cullman City Council wishes to elect and appoint Wesley M. Moore as the City Clerk of the City of Cullman, Alabama, subject to the appropriate bonding, with a term running coextensively with the City Council and shall hold office until his successor is elected and qualified.

NOW THEREFORE BE IT RESOLVED BY THE CULLMAN CITY COUNCIL that Wesley M. Moore is hereby elected and appointed as City Clerk of the City of Cullman, Alabama.

BE IT FURTHER RESOLVED that should Wesley M. Moore or the City Council determine that a new City Clerk should be appointed, he shall have the right to return to his previous position.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 - 28  
APPOINTING THE TREASURER**

WHEREAS, Section 11-43-3 Code of Alabama 1975 requires the City Council to elect a Treasurer for the City of Cullman, Alabama; and

WHEREAS, the Cullman City Council wishes to elect and appoint Sherry Compton as the Treasurer of the City of Cullman, Alabama, subject to the appropriate bonding, with a term running coextensively with the City Council and shall hold office until her successor is elected and qualified.

NOW THEREFORE BE IT RESOLVED BY THE CULLMAN CITY COUNCIL that Sherry Compton is hereby elected and appointed as the Treasurer of the City of Cullman, Alabama.

BE IT FURTHER RESOLVED that should Sherry Compton or the City Council determine that a new Treasurer should be appointed, she shall have the right to return to her previous position.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 29**  
**APPOINTING THE CHIEF OF POLICE**

WHEREAS, Section 11-43-5 Code of Alabama 1975 requires the City Council to elect a Chief of Police for the City of Cullman, Alabama; and

WHEREAS, the Cullman City Council wishes to elect and appoint Joey Duncan as the Chief of Police of the City of Cullman, Alabama, with a term running coextensively with the City Council and shall hold office until his successor is elected and qualified.

NOW THEREFORE BE IT RESOLVED BY THE CULLMAN CITY COUNCIL that Joey Duncan is hereby elected and appointed as the Chief of Police of the City of Cullman, Alabama.

BE IT FURTHER RESOLVED that should Joey Duncan or the City Council determine that a new Chief of Police should be appointed, he shall have the right to return to his previous position.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council President Pro Tem Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 30**  
**APPOINTING THE CHIEF OF FIRE**

WHEREAS, Section 11-43-5 Code of Alabama 1975 requires the City Council to elect a Chief of Fire for the City of Cullman, Alabama; and

WHEREAS, the Cullman City Council wishes to elect and appoint Darren Peeples as the Chief of Fire of the City of Cullman, Alabama, with a term running coextensively with the City Council and shall hold office until his successor is elected and qualified.

NOW THEREFORE BE IT RESOLVED BY THE CULLMAN CITY COUNCIL that Darren Peeples is hereby elected and appointed as the Chief of Fire of the City of Cullman, Alabama.

BE IT FURTHER RESOLVED that should Darren Peeples or the City Council determine that a new Chief of Fire should be appointed, he shall have the right to return to his previous position.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 31  
APPOINTING THE CITY ATTORNEY TO PROVIDE LEGAL SERVICES**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

**Section 1.** The City Council for the City of Cullman hereby appoints Brandy M. Lee of the Lee Law Firm, LLC as the City Attorney for the City of Cullman to advise and represent the City of Cullman pursuant to the contract attached hereto.

**Section 2.** Effective Date. This Resolution shall be effective following passage and approval by the City Council.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 32  
APPOINTING THE MUNICIPAL JUDGE**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

**Section 1.** The City Council for the City of Cullman hereby appoints Jason P. Knight as the Municipal Judge for the City of Cullman to advise and represent the City of Cullman pursuant to the contract attached hereto.

**Section 2.** Effective Date. This Resolution shall be effective following passage and approval by the City Council.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 33  
APPOINTING THE PROSECUTOR**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:

**Section 1.** The City Council for the City of Cullman hereby appoints Jeremy Cline as the Prosecutor for the City of Cullman to advise and represent the City of Cullman pursuant to the contract attached hereto.

**Section 2.** Effective Date. This Resolution shall be effective following passage and approval by the City Council.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3rd day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Shikle made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 34  
DESIGNATING DEPOSITORIES FOR VARIOUS FUNDS OF THE CITY OF CULLMAN**

WHEREAS, the City Council of the City of Cullman, Alabama, has convened in an organizational meeting at 6:00 o'clock p.m. on the 3rd day of November, 2025;

WHEREAS, the funds of the City of Cullman are presently deposited in accounts at various banking institutions in the City of Cullman;

BE IT RESOLVED by the City Council of the City of Cullman, in the State of Alabama, that all banks and savings and loan associations in the City of Cullman are hereby designated as suitable depositories for funds of the City;

BE IT FURTHER RESOLVED that all warrants, drafts, and checks drawn on the account of the City of Cullman shall be signed by two of the persons designated herein as signatories; that the Mayor and City Treasurer be and they are hereby designated as signatories and authorized to execute all warrants, drafts and checks drawn upon the accounts of the City of Cullman; and that the President and President Pro Tem of the City Council be and they are hereby as signatories and authorized to execute such warrants, drafts, and checks in the event of the absence or incapacity of either the Mayor or City Treasurer;

BE IT FURTHER RESOLVED that the City Treasurer is hereby authorized after first notifying in writing the President and President Pro Tem of the City Council:

1. To open new accounts at the various depositories and to transfer funds from one depository to another.
2. To invest funds in certificates of deposits or authorized federal securities, and to reinvest or withdraw these funds as necessary.
3. To require collateral to be pledged to secure city funds; to release or accept collateral securities as the circumstances warrant and to execute collateral agreements.
4. To take any further actions necessary to safeguard the funds of the City.

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3rd day of November, 2025.

/s/ Woody Jacobs - Mayor

Council President Pro Tem Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Schaffer made a motion to adopt the following resolution:

**RESOLUTION NO. 2026 – 35  
TO APPOINT OFFICERS OF THE CITY OF CULLMAN  
BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CULLMAN, ALABAMA, AS FOLLOWS:**

SECTION 1. The City Council of the City of Cullman designates the following officers to be appointed as November 3rd, 2025; said officers will serve until their successors are appointed:

|                         |                                                |
|-------------------------|------------------------------------------------|
| Dale Greer              | Director of Economic Development.              |
| Sam Dillender           | Superintendent, Sanitation Department.         |
| Scotty Talley           | Superintendent, Street Department.             |
| Shannon (Jake) Calloway | Superintendent, Wastewater Treatment Plant.    |
| Chris Freeman           | Superintendent, Water and Sewer Department.    |
| Joshua Brown            | Superintendent, Garage Department.             |
| Brandon Lewis           | Chief Building Official.                       |
| Christopher Dotson      | Director of Risk Management.                   |
| Jacob Smith             | Director of Information Technology.            |
| Rothal (Clain) Fletcher | Superintendent, ROW Maintenance Department.    |
| Erica York              | Director of Engineering.                       |
| Kyle Clark              | Director (Operations) of Parks and Recreation. |
| Nathan Anderson         | Director (Executive) of Parks and Recreation.  |
| Michelle Bates          | Director of Human Resources.                   |
| Blake Lee Cockrell      | Court Clerk.                                   |
| Brian Bradberry         | Public Safety Director.                        |

ADOPTED BY THE CITY COUNCIL this the 3<sup>rd</sup> day of November 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3<sup>rd</sup> day of November, 2025.

/s/ Woody Jacobs - Mayor

Council President Pro Tem Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Hall held the first reading of Ordinance No. 2026-07 to update Section 2-184 Board Members Appointed by City Council. Council President Pro Tem Moss made a motion to suspend the rules. Council Member Schaffer seconded the motion and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye. Council President Pro Tem Moss made a motion to adopt Ordinance No. 2026-07. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye. Council President Pro Tem Moss made a motion to adopt Ordinance No. 2026-07.

**ORDINANCE NO. 2026 – 07**  
**TO UPDATE SECTION 2-184 BOARD MEMBERS APPOINTED BY CITY COUNCIL**  
**OF THE CODE OF ORDINANCES**

BE IT ORDAINED by the City Council of the City of Cullman, Alabama, as follows:

Section 1. That Section 2-184 of the Code of Ordinances of the City of Cullman, Alabama, is hereby deleted in its entirety and replaced with the following:

**Sec. 2-184. - Board members appointed by city council.**

The following board members, whom shall be citizens of the city and registered voters unless specified otherwise, shall be appointed by the council:

- (1) One member of the planning commission, which may be a member of the city council.
- (2) The members of the medical clinic boards, pursuant to their term expiration and until their successors are appointed.
- (3) Two members of the board of aviation, one of which has traditionally been the mayor and one who is a resident citizen of the city which shall be resident citizens of the city, whose terms are coextensive with the appointing council and shall continue to serve until [their] successors are appointed.
- (4) The members of the civil service commission of the city for six-year terms pursuant to the current term expiration and shall continue to serve until their successors are appointed.
- (5) The seven members of the construction board of adjustment and appeals for three-year terms and two alternate members for one-year terms pursuant to the current term expiration and shall continue to serve until their successors are appointed.

- (6) The four members of the Cullman Jefferson Counties Gas District Board which shall be members of the city council or the mayor whose terms are coextensive with the appointing council.
- (7) The members of the downtown redevelopment authority for terms of six years pursuant to the current term expiration and shall continue to serve until their successors are appointed.
- (8) The members of the industrial development board of the city for a term of six years pursuant to the current term expiration and shall continue to serve until their successors are appointed.
- (9) The members of the museum board for a term of three years pursuant to the current term expiration and shall continue to serve until their successors are appointed.
- (10) The five members of the board of adjustment and the two supernumerary members for a term of three years pursuant to the current term expiration and until their successors are appointed.
- (11) The members of the park and recreation board of the city for terms of five years pursuant to the current term expiration and until their successors are appointed.
- (12) The members of the tree commission for terms of three years pursuant to the current term expiration and until their successors are appointed.
- (13) Five members of the utility board of which at least three members shall be council members or the mayor and whose terms shall be coextensive with that of the appointing council, and two members, whom are citizens of the city and qualified electorates, whom shall serve for a period of six years pursuant to the current term expiration and until their successors are appointed.
- (14) Five members of the board of the City of Cullman Public Education and Governmental Access Television, Inc. (Cullman Community Television Board) pursuant to the current four-year term expiration and shall continue to serve until their successors are appointed. The members shall include one city council member, one member of the board of education and three members from the city at large.
- (15) Five members of the 11 members of the Cullman County Center Developmentally Disabled 310 Board pursuant to the current five-year term expiration and shall continue to serve until their successors are appointed.
- (16) Three members of the North Central Alabama Mental Health Board pursuant to the current term expiration and shall continue to serve until their successors are appointed.
- (17) The members of the alcohol review committee shall consist of seven members, being:
  - a. The city clerk, or designated representative approved by the city council,
  - b. The chief of police or designated representative approved by the city council,
  - c. The fire chief or designated representative approved by the city council,
  - d. The mayor or designated representative approved by the mayor, and
  - e. Three members to be appointed by the city council.
- (18) The members of the downtown design review board shall consist of seven members serving three-year staggered terms appointed by the city council.

Section 2. Severability. Each and every provision of this ordinance is hereby declared to be an independent provision and the holding of any provision hereof to be void and invalid shall not affect any other provision hereof. It is hereby declared that the other provisions of this ordinance would have been enacted regardless of any provision which might be held invalid.

Section 3. Effective Date. This Ordinance shall become effective after its adoption and publication as provided by law.

ADOPTED BY THE CITY COUNCIL this the 3rd day of November, 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3rd day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Shaffer seconded the motion to approve the Ordinance, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye.

Council President Hall held the first reading of Ordinance No. 2026-08 to update Section 2-85 Order of Business. Council President Pro Tem Moss made a motion to suspend the rules. Council Member Shikle seconded the motion and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council

President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye. Council President Pro Tem Moss made a motion to adopt Ordinance No. 2026-08. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye. Council President Pro Tem Moss made a motion to adopt Ordinance No. 2026-08.

**ORDINANCE NO. 2026 – 08**

**TO UPDATE SECTION 2-85 ORDER OF BUSINESS OF THE CODE OF ORDINANCES**

BE IT ORDAINED by the City Council of the City of Cullman, Alabama, as follows:

Section 1. That Section 2-85 of the Code of Ordinances of the City of Cullman, Alabama, is hereby deleted in its entirety and replaced with the following:

**Sec. 2-85. - Order of business**

(a) At each regular meeting of the City Council, the following order of business shall be observed, unless otherwise determined by the Council:

- (1) Call to order and roll call.
- (2) Invocation and pledge of allegiance.
- (3) Approval of minutes of prior meeting(s).
- (4) Public comments: petitions, requests, and communications.
- (5) Reports of committees, boards, and officers.
- (6) Unfinished business.
- (7) New business.
- (8) Council comments and remarks.
- (9) Adjournment.

(b) Deadline for Agenda Submission; Agenda Approval.

- (1) The Council President shall establish and publicize a deadline by which members of the Council, the Mayor, staff and/or community must submit items for inclusion on the agenda for the next regular meeting.
- (2) No item may be placed on the agenda unless it has been approved in writing or electronically by the Council President. In the absence of the Council President, the President Pro Tem shall perform this function.
- (3) The Council President (or President Pro Tem, as applicable) shall review proposed agenda items for appropriateness, completeness, and conformity with applicable procedures, and may decline to include items that do not meet the requirements without prejudice to resubmission at a later date.
- (4) The City Clerk shall prepare and distribute the agenda as approved and finalized by the Council President or President Pro Tem, and shall post the agenda in compliance with the Alabama Open Meetings Act and local notice requirements.

(c) Public comment from citizens and other elected officials. Citizens and other elected officials who wish to be heard by the council shall be afforded such opportunity during the portion of the meeting so designated. The comment shall conform to the requirements of decorum and order that apply to the members of the council and the president shall take whatever steps are necessary (including the removal of any citizen or other elected official) to preserve such decorum and order. Comments shall be addressed to the city council and shall not include any personal or other comments addressed at any member of the city council or city's employee[s]. There shall be no debate and no action by the city council during this portion of the agenda.

(d) Scheduled public hearings. The city council may conduct any public hearings during this portion of the council meeting. Any notice required by law prior to the conduct of the public hearing shall be given by the city council.

(e) Individual speakers are required to adhere to a three-minute time limit when speaking on issues scheduled for public hearing. The president or the council may, by majority vote, either extend or reduce time limits based on the number of speakers. The comment shall conform to the requirements of decorum and order that apply to the members of the council and the president shall take whatever steps are necessary (including the removal of any citizen or other elected official) to preserve such decorum and order. Comments shall be addressed to the city council and shall not include any personal or other comments addressed at any member of the city council or city's employees.

(f) Departure from order of business. Any departure from the order of business set forth in the official agenda shall be made only upon affirmative vote of all the members of the council present at the meeting.

(g) Additions, deletions, or technical corrections to agenda. Deletions or technical corrections to the agenda may be considered by the council and adopted by the passage of a single motion approved by majority vote of those members in attendance at the meeting. Additions to the agenda shall only be made by affirmative vote of all the members of the council present at the meeting.

(h) Consent agenda and other procedural provisions remain as set forth in other parts of this section.

(i) Announcing agenda items. The president shall announce each item on the agenda. The mayor, city clerk, city attorney, or other appropriate staff member shall then be called, presiding officer, to present the item to the council when appropriate.

Section 2. Severability. Each and every provision of this ordinance is hereby declared to be an independent provision and the holding of any provision hereof to be void and invalid shall not affect any other provision hereof. It is hereby declared that the other provisions of this ordinance would have been enacted regardless of any provision which might be held invalid.

Section 3. Effective Date. This Ordinance shall become effective after its adoption and publication as provided by law.

ADOPTED BY THE CITY COUNCIL this the 3rd day of November, 2025.

/s/ Kim Hall, City Council President

ATTEST:

/s/ Wesley M. Moore - City Clerk

APPROVED BY THE MAYOR this the 3rd day of November, 2025.

/s/ Woody Jacobs - Mayor

Council Member Willoughby seconded the motion to approve the Ordinance, and the motion was approved by a roll call vote. Mr. Wesley Moore polled the Council Members: Council President Pro Tem Moss: Aye. Council President Hall: Aye. Council Member Willoughby: Aye. Council Member Schaffer: Aye. Council Member Shikle: Aye.

Council Member Schaffer made a motion to appoint Chuck Shikle. to the Cullman Jefferson Gas Board. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council Member Shikle.

Council Member Shikle made a motion to appoint David Moss to the Cullman Jefferson Gas Board. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council President Pro Tem Moss.

Council President Pro Tem Moss made a motion to appoint Woody Jacobs to the Cullman Jefferson Gas Board. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to appoint Paul Schaffer to the Cullman Jefferson Gas Board. Council President Pro Tem Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council Member Schaffer.

Council Member Shikle made a motion to appoint Kim Hall to Utilities Board of the City of Cullman. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council President Hall.

Council President Pro Tem Moss made a motion to appoint Paul Schaffer to Utilities Board of the City of Cullman. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council Member Schaffer.

Council Member Schaffer made a motion to appoint Jason Willoughby to Utilities Board of the City of Cullman. Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council Member Willoughby.

Council President Pro Tem Moss made a motion to appoint Woody Jacobs to the Cullman Regional Airport Board. Council Member Schaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Moss made a motion to appoint Vincent Karolewics to the Cullman Regional Airport Board. Council Member Shikle seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Willoughby made a motion to appoint Kim Hall to the Cullman PEG Access Television (CATS 55) Board. Council Member Shaffer seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council President Hall.

Council Member Schaffer made a motion to appoint David Moss to the Tourism Board of Cullman County. Council Member Willoughby seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None. Abstained: Council President Pro Tem Moss.

Mayor Jacobs thanked everyone for attending the meeting, Pastor Ellerbee for his wonderful prayer, and Katie McGee for singing "God Bless America".

Council President Hall reported that City Hall will be closed for Veterans Day on November 11. However, Public Safety, Emergency Services, and Sanitation will run as normal. She also extended her appreciation to all veterans and to Chuck Shikle for his service. She thanked everyone for attending tonight's City Council Meeting. Council President Hall then asked for a motion to adjourn. Council President Pro Tem Moss made a motion to adjourn. Council Member Schaffer seconded the motion, and the meeting was adjourned at 6:34 p.m. by a voice vote. Ayes: All. Nays: None.