

RESOLUTION NO. 2026 – 04

TO ESTABLISH ON-CALL COMPENSATION FOR CRIMINAL INVESTIGATION UNIT OFFICERS

WHEREAS, the men and women of the City of Cullman Police Department serve with professionalism, honor, and dedication, working tirelessly to ensure the safety and security of the community; and

WHEREAS, the City Council proudly supports all law enforcement officers and recognizes the essential role they play in the protection and well-being of the citizens of Cullman; and

WHEREAS, the City Council acknowledges the specialized responsibilities of officers assigned to the Criminal Investigation Division (CID), including the demands of being available beyond regular working hours; and

WHEREAS, these officers are frequently required to be on-call for extended periods, prepared to respond at a moment's notice to incidents requiring criminal investigation expertise; and

WHEREAS, the City Council desires to formally recognize this additional commitment by providing financial compensation for on-call duty to full-time officers assigned to the Criminal Investigation Unit; and

WHEREAS, officers assigned to the CID and designated as on-call shall receive an additional seventy-five cents (\$0.75) per hour; and

WHEREAS, this on-call compensation shall be administered under the policies and procedures of the Cullman Police Department and shall not exceed the established number of eligible CID positions as determined by department leadership; not to exceed a maximum of 6; and

THEREFORE, BE IT RESOLVED by the Cullman City Council that the on-call compensation policy for eligible members of the Criminal Investigation Unit is hereby adopted and shall become effective for the pay period beginning on October 22, 2025.

ADOPTED BY THE CITY COUNCIL this the 13th day of October, 2025.

President of the City Council

ATTEST:

City Clerk

APPROVED BY THE MAYOR this the 13th day of October, 2025.

Mayor