

**CULLMAN CITY COUNCIL MEETING
FRIDAY, AUGUST 29, 2025, AT NOON
IN THE LUCILLE N. GALIN AUDITORIUM**

Council President Jenny Folsom called the Cullman City Council Meeting to order at 12:00 p.m. on Friday, August 29, 2025. Police Chaplain Jim Butts presented the invocation and led the Pledge of Allegiance.

A roll call by City Clerk Wesley Moore reflected the following: Present - Mayor Woody Jacobs, Council President Jenny Folsom, Council President Pro Tem Johnny Cook, Council Member Brad Smith, Council Member David Moss and Council Member Clint Hollingsworth. City Attorney Roy Williams and City Clerk Wesley Moore were also present.

Council President Jenny Folsom asked the Council to consider the minutes from August 11, 2025. Council President Pro Tem Cook made a motion to approve the minutes from August 11, 2025, as written. Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

ADDITIONS/DELETIONS TO AGENDA – None.

REPORTS OF STANDING COMMITTEES

1. Public Safety (Fire, Police, etc.) - Council Member Brad Smith and Cullman Fire Rescue honored firefighter Matt Laminack for responding off duty to an ATV accident, saving the life of 13 year old Parker Dellinger.
2. Utilities (Water, Sewer, etc.) - Council Member David Moss – No report.
3. Public Works (Street, Sanitation, etc.) - Council Member Johnny Cook – No report.
4. Tourism (Parks & Recreation, Airport, etc.) - Council Member Clint Hollingsworth – No report.
5. General Government (Finance, Economic Development, etc.) - Council Member Jenny Folsom – No report.

REPORT FROM THE MAYOR

Mayor Jacobs shared an update on the city's operations.

COMMENTS FROM ANYONE NOT ON THE AGENDA

Ricky Browning, 1417 Bolte Road SE, congratulated David Moss on his re-election and those newly elected, praised the city's festivals and spoke concern regarding the low voter turnout.

PUBLIC HEARING – None.

REQUESTS, PETITIONS, APPLICATIONS, COMPLAINTS, APPEALS, AND OTHER

Council Member Moss made a motion to approve a special event request from Richard Browning to host a rally to honor those who fought for worker's rights at Courthouse from 1:00 p.m. until 3:00 p.m. on September 1, 2025. Council Member Smith seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Smith made a motion to approve a special event request from Joyce Nix of St. Bernard to host the annual Bernard Blues & BBQ event on September 6-7, 2025. Council President Pro Tem Cook seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve a special event request from Richard Browning for a suicide prevention vigil at Depot Park from 6:00 p.m. until 7:00 p.m. on September 10, 2025. Council Member Smith seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Moss made a motion to approve a special event request from Jeff Harris to host the Second Friday Cruise-In Car Shows on First Avenue NE from 6:00 p.m. until 9:00 p.m. on September 12, October 10 and November 14, 2025. Council President Pro Tem Cook seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Moss made a motion to approve a special event request from Rita Dean for the annual Warehouse District Street Sale (First Avenue) on September 19-20, 2025. Council Member Smith seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Smith made a motion to approve a special event request from BJ Shelton of First Baptist Church to host a "Unite" Worship Night for local student ministries on Third Avenue SW from 5:00 p.m. until 8:00 p.m. on September 21, 2025. Council President Pro Tem Cook seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve a special event request from Chris VanDyke of Wellstone to host the annual Oktoberfest Run on October 4, 2025. Council Member Smith seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

RESOLUTIONS, ORDINANCES, HEARINGS, APPOINTMENTS AND OTHER

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 69**TO CANVASS THE RESULTS FROM THE MUNICIPAL ELECTION ON AUGUST 26, 2025**

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025 as provided by law;

WHEREAS, the municipal governing body of the City of Cullman, Alabama met on this the 29th day of August, 2025, a quorum thereof being present, at 12:00 p.m., and has canvassed the returns, and has ascertained and determined the number of votes received by each candidate;

WHEREAS, the said municipal governing body has ascertained and determined the result of said election as follows:

CITY OF CULLMAN, ALABAMA 2025 MUNICIPAL ELECTION RESULTS								
CITY COUNCIL PLACE NO. 1	DONALD E. GREEN SENIOR CENTER	CULLMAN OFFICE BUILDING	CULLMAN CITY HALL	CULLMAN COUNTY COURTHOUSE	ABSENTEES	PROVISIONAL	TOTALS	% OF VOTES
CHUCK SHIKLE	787	424	304	210	42	1	1768	61.26%
BRAD SMITH	469	300	179	87	80	3	1118	38.74%
TOTALS	1256	724	483	297	122	4	2886	100.00%
CITY COUNCIL PLACE NO. 2							TOTALS	% OF VOTES
DAVID MOSS, JR	795	463	307	180	86	2	1833	63.01%
PETER C NASSETTA	470	262	186	120	36	2	1076	36.99%
TOTALS	1265	725	493	300	122	4	2909	100.00%
CITY COUNCIL PLACE NO. 3							TOTALS	% OF VOTES
JOHNNY COOK	659	322	194	105	67	2	1349	46.04%
JASON WILLOUGHBY	620	410	296	194	59	2	1581	53.96%
TOTALS	1279	732	490	299	126	4	2930	100.00%
CITY COUNCIL PLACE NO. 5							TOTALS	% OF VOTES
JENNY FOLSOM	535	265	210	96	76	4	1186	40.33%
KIM HALL	745	468	287	205	50	0	1755	59.67%
TOTALS	1280	733	497	301	126	4	2941	100.00%
CITY SCHOOL BOARD, PLACE 1							TOTALS	% OF VOTES
JILL BRADBERRY	669	375	253	155	85	2	1539	55.44%
TYLER CALDWELL	540	326	204	128	37	2	1237	44.56%
TOTALS	1209	701	457	283	122	4	2776	100.00%
CITY SCHOOL BOARD, PLACE 3							TOTALS	% OF VOTES
CHERYL HARRISON	657	411	262	163	80	2	1575	56.51%
JESSICA FULMER SVARNEY	555	300	195	121	39	2	1212	43.49%
TOTALS	1212	711	457	284	119	4	2787	100.00%
CITY SCHOOL BOARD, PLACE 4							TOTALS	% OF VOTES
WAYNE WALKER	502	256	185	143	29	2	1117	39.12%
AMY MCAFEE WOOD	740	462	288	152	94	2	1738	60.88%
TOTALS	1242	718	473	295	123	4	2855	100.00%
CITY SCHOOL BOARD, PLACE 5							TOTALS	% OF VOTES
MARK "COACH" BRITTON	840	468	340	225	71	2	1946	67.45%
AMY CARTER	415	260	137	72	53	2	939	32.55%
TOTALS	1255	728	477	297	124	4	2884	100.00%

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, as follows:

1. That Chuck Shikle received a majority of the votes cast for the office of Cullman City Council Place No. 1 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.
2. That David Moss, Jr. received a majority of the votes cast for the office of Cullman City Council Place No. 2 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.
3. That Jason Willoughby received a majority of the votes cast for the office of Cullman City Council Place No. 3 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

4. That Kim Hall received a majority of the votes cast for the office of Cullman City Council Place No. 5 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

5. That Jill Bradberry received a majority of the votes cast for the office of Cullman City School Board Place No. 1 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

6. That Cheryl Harrison received a majority of the votes cast for the office of Cullman City School Board Place No. 3 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

7. That Amy McAfee Wood received a majority of the votes cast for the office of Cullman City School Board Place No. 4 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

8. That Mark “Coach” Britton received a majority of the votes cast for the office of Cullman City School Board Place No. 5 and is hereby declared duly elected to that office for the term beginning on the first Monday in November, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 29th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 70
TO ISSUE A CERTIFICATE OF ELECTION
TO CHUCK SHIKLE FOR THE OFFICE OF CITY COUNCIL PLACE NO. 1

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Chuck Shikle was duly elected to the office of Cullman City Council Place No. 1 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Chuck Shikle be and is hereby declared duly elected to the office of Cullman City Council Place No. 1 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Chuck Shikle for the office of Cullman City Council Place No. 1 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 29th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 71
TO ISSUE A CERTIFICATE OF ELECTION
TO DAVID MOSS, JR. FOR THE OFFICE OF CITY COUNCIL PLACE NO. 2

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that David Moss, Jr. was duly elected to the office of Cullman City Council Place No. 2 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that David Moss, Jr. be and is hereby declared duly elected to the office of Cullman City Council Place No. 2 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to David Moss, Jr. for the office of Cullman City Council Place No. 2 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 29th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 72
TO ISSUE A CERTIFICATE OF ELECTION
TO JASON WILLOUGHBY FOR THE OFFICE OF COUNCIL PLACE NO. 3

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Jason Willoughby was duly elected to the office of Cullman City Council Place No. 3 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Jason Willoughby be and is hereby declared duly elected to the office of Cullman City Council Place No. 3 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Jason Willoughby for the office of Cullman City Council Place No. 3 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 29th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 73

**TO ISSUE A CERTIFICATE OF ELECTION
TO KIM HALL FOR THE OFFICE OF COUNCIL PLACE NO. 5**

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Kim Hall was duly elected to the office of Cullman City Council Place No. 5 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Kim Hall be and is hereby declared duly elected to the office of Cullman City Council Place No. 5 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Kim Hall for the office of Cullman City Council Place No. 5 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

**RESOLUTION NO. 2025 – 74
TO ISSUE A CERTIFICATE OF ELECTION
TO JILL BRADBERRY FOR THE OFFICE OF CITY SCHOOL BOARD PLACE NO. 1**

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Jill Bradberry was duly elected to the office of Cullman City School Board Place No. 1 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Jill Bradberry be and is hereby declared duly elected to the office of Cullman City School Board Place No. 1 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Jill Bradberry for the office of Cullman City School Board Place No. 1 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 75
TO ISSUE A CERTIFICATE OF ELECTION
TO CHERYL HARRISON FOR THE OFFICE OF CITY SCHOOL BOARD PLACE NO. 3

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Cheryl Harrison was duly elected to the office of Cullman City School Board Place No. 3 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Cheryl Harrison be and is hereby declared duly elected to the office of Cullman City School Board Place No. 3 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Cheryl Harrison for the office of Cullman City School Board Place No. 3 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 76
TO ISSUE A CERTIFICATE OF ELECTION
TO AMY MCAFEE WOOD FOR THE OFFICE OF SCHOOL BOARD PLACE NO. 4

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Amy McAfee Wood was duly elected to the office of Cullman City School Board Place No. 4 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Amy McAfee Wood be and is hereby declared duly elected to the office of Cullman City School Board Place No. 4 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Amy McAfee Wood for the office of Cullman City School Board Place No. 4 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 77
TO ISSUE A CERTIFICATE OF ELECTION
TO MARK “COACH” BRITTON FOR THE OFFICE OF CITY SCHOOL BOARD PLACE NO. 5

WHEREAS, the general election for the City of Cullman, Alabama was duly and legally held on the 26th day of August, 2025;

WHEREAS, the City Council of the City of Cullman, Alabama has met on this the 29th day of August, 2025, and canvassed the results of the municipal election;

WHEREAS, the official canvass of votes cast in the general municipal election held in the City of Cullman, Alabama, on the 26th day of August, 2025, shows that Mark Britton was duly elected to the office of Cullman City School Board Place No. 5 of the City of Cullman, Alabama, for the term commencing the first Monday of November, 2025;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, Alabama, that Mark Britton be and is hereby declared duly elected to the office of Cullman City School Board Place No. 5 in the City of Cullman, Alabama for the term of office commencing on November 3, 2025;

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

BE IT FURTHER RESOLVED that a certificate of election is hereby issued to Mark Britton for the office of Cullman City School Board Place No. 5 for the term of office commencing on November 3, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Smith made a motion to approve the following resolution:

RESOLUTION NO. 2025 – 78
TO ENTER INTO AGREEMENT WITH THE STATE OF ALABAMA
TO MAINTAIN A SIDEWALK IN THE CITY LIMITS OF CULLMAN, ALABAMA

BE IT RESOLVED, by the City Council of the City of Cullman, Alabama as follows:

1. That the City of Cullman, Alabama, enter into an agreement with the State of Alabama, acting by and through the Alabama Department of Transportation for the maintenance of the sidewalk on AL HWY 0069 at MP 241.88 to 241.97 within the city limits of Cullman which agreement is before the Council.
2. That the Agreement be executed in the name of the City, by its Mayor, for and on its behalf;
3. That the signature of the Mayor be attested by the City Clerk and that the seal of the City be affixed to the agreement.

BE IT FURTHER RESOLVED, that upon the completion of the execution of the Agreement by all parties, that a copy of such Agreement be kept on record by the City Clerk.

PASSED, ADOPTED, AND APPROVED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Wesley Moore
City Clerk

/s/ Woody Jacobs
Mayor

I, the undersigned qualified and acting clerk of the City of Cullman, Alabama, do hereby certify that the above and foregoing is a true copy of a resolution lawfully passed and adopted by the City Council of the City named therein, at a regular meeting of such Council held on the 29th day of August, 2025 and that such resolution is on file in the office of the City Clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City on this the 29th day of August, 2025.

/s/ Wesley Moore
City Clerk

Given under our hands pursuant to the requirements of Sections 11-46-20 et seq. of the Alabama Code of 1975, as amended, this the 29th day of August, 2025.

Council Member Hollingsworth seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Moss made a motion to approve the following resolution:

**CITY OF CULLMAN
RESOLUTION NO. 2025 – 79**

WHEREAS, the City of Cullman wishes restructure the work cycle in accordance with the Fair Labor Standards Act (FLSA) for the City of Cullman Fire Rescue Department; and

WHEREAS, this restructuring will serve a conservative, public purpose in reducing the taxpayer burden produced by overtime worked through amending the current work cycle and adding to the executive exempt status of employees; and

WHEREAS, this policy will establish guidelines along with a competitive and comparable work schedule that will ensure the City of Cullman the strongest ability to maintain providing the needed public safety resources, recruit and efficiently train new employees to uphold high departmental standards of excellence and retain qualified employees within Cullman Fire Rescue; and

WHEREAS, employees who work 48-hour shifts within Cullman Fire Rescue will now work under a 24-day cycle with overtime accruing after 168 hours; and

WHEREAS, the adoption of this policy does not imply a contract for employment and does not alter At-Will Employment practices of the City of Cullman.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the City Council of Cullman that the Council, hereby adopts the following attached Cullman Fire Rescue FLSA Work Cycle Policy effective September 24, 2025.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Smith seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Smith made a motion to approve the following resolution:

**RESOLUTION NO. 2025 – 80
TO ADOPT THE POSITION CONTROL FOR THE CITY OF CULLMAN**

THEREFORE, BE IT RESOLVED by the City Council of the City of Cullman, in the State of Alabama, that the position control is hereby incorporated into the Fiscal Year 2025 City Budget.

ADOPTED BY THE CITY COUNCIL, this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council President Pro Tem Cook seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Moss made a motion to approve the following resolution:

**RESOLUTION NO. 2025 – 81
TO ENTER INTO CONTRACT WITH ST. JOHN & ASSOCIATES, INC.**

WHEREAS, the Cullman City Council has determined that it would serve a public purpose to enter into contract with St. John and Associates, Inc. for professional, design, and engineering services related to improvements to the City of Cullman's primary water transmission pipeline replacement project;

NOW THEREFORE BE IT RESOLVED by the Cullman City Council in the State of Alabama that the Mayor is hereby authorized to enter into a contract with St. John & Associates, Inc. for professional, design, and engineering services related to improvements to the City of Cullman's primary water transmission pipeline replacement project.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Hollingsworth seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council President Pro Tem Cook made a motion to approve the following resolution:

RESOLUTION NO. 2025-82
AUTHORIZING THE MAYOR TO PURCHASE REAL PROPERTY

WHEREAS, the City of Cullman has an opportunity to purchase property adjacent to Cullman Community Arts Theater for public and/or municipal use; and

WHEREAS, the Cullman City Council believes that it is in the best interest of the City to purchase property, which is adjacent to Cullman Community Arts Theater, to be used for public and/or municipal use; and

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Cullman that Mayor Woody Jacobs is hereby authorized to purchase property for its fair market value under the terms and conditions as he deems just.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

Council Member Smith made a motion to approve the following resolution:

RESOLUTION NO. 2025-83
AUTHORIZING THE MAYOR TO PURCHASE REAL PROPERTY

WHEREAS, the City of Cullman has an opportunity to purchase property adjacent to Industrial Park V for public and/or municipal use; and

WHEREAS, the Cullman City Council believes that it is in the best interest of the City to purchase property, which is adjacent to Industrial Park V, to be used for public and/or municipal use; and

NOW THEREFORE, BE IT RESOLVED by the City Council for the City of Cullman that Mayor Woody Jacobs is hereby authorized to purchase property for its fair market value under the terms and conditions as he deems just.

ADOPTED BY THE CITY COUNCIL this the 29th day of August, 2025.

/s/Jenny Folsom, City Council President

ATTEST:

/s/ Wesley Moore, City Clerk

APPROVED BY THE MAYOR this the 11th day of August, 2025.

/s/ Woody Jacobs, Mayor

Council Member Moss seconded the motion, and the motion was approved by a voice vote. Ayes: All. Nays: None.

BOARD APPOINTMENTS – None.

Council President Folsom asked for a motion to adjourn. Council Member Moss made the motion to adjourn. Council Member Moss seconded the motion, and the meeting was adjourned at 12:29 p.m. by a voice vote. Ayes: All. Nays: None.